



First Unitarian Universalist Church of Nashville

**COVID Policy**

adopted by the Board Sept. 21, 2021

Resolution regarding COVID-19 vaccinations and in-person gatherings at FUUN:

WHEREAS our Unitarian Universalist tradition draws on many sources, one of which is: Humanist teachings which counsel us to heed the guidance of reason and the findings of science; and

WHEREAS FUUN is a covenanted community, bound in a covenant of mutual care and support; and

WHEREAS COVID-19 has altered the patterns of congregational life in ways that could not have been predicted and will continue to do so for some time to come; and

WHEREAS factual, scientific evidence strongly indicates that COVID-19 vaccinations are safe and effective at helping protect against severe disease and reducing the risk of transmission of the disease to others

THEREFORE, BE IT RESOLVED that we strongly encourage all our members and friends who are eligible and medically able to be fully vaccinated.

BE IT FURTHER RESOLVED that it is strongly encouraged that everyone who attends FUUN events that are in-person will be fully vaccinated if eligible and medically able. It is also expected that any unvaccinated person will make measured choices about attending in-person events, will be duly aware of risk to themselves and others, and will be diligent about appropriate protective measures.

BE IT FURTHER RESOLVED that it is required that everyone who attends FUUN events in-person will comply with all masking, distancing, hygiene, health screening, and registration practices that have been put in place by the leadership of FUUN.

BE IT FURTHER RESOLVED that it is expected that members and friends will honestly and forthrightly disclose any incidents of personal infection while in attendance at in-person FUUN events.

BE IT FURTHER RESOLVED that it is expected that those who choose to attend FUUN events in-person will obtain consent before engaging in any physical contact with another person, i.e. hugs, handshakes, fist-bumps, high-fives, and will obtain consent from those around them before unmasking for any reason.

BE IT FURTHER RESOLVED that the leadership of FUUN will diligently inform any who may have been exposed to COVID-19 while in attendance at an in-person FUUN event.

BE IT FURTHER RESOLVED that all FUUN paid personnel shall be fully vaccinated and may be asked to provide evidence of their vaccination status. Those who are medically unable to be vaccinated will work with their supervisor to arrange for work accommodations as possible, including but not limited to remote work, weekly COVID testing, or working in an appropriately isolated onsite work space.

BE IT FURTHER RESOLVED that all volunteers who work directly with children and youth shall be fully vaccinated and may be asked to provide evidence of their vaccination status.

BE IT FURTHER RESOLVED that all those who lead worship or other events as speakers or singers shall be fully vaccinated and may be asked to provide evidence of their vaccination status.

BE IT FURTHER RESOLVED that all precautions for in-person activities will be at least as restrictive as current CDC guidelines and will also take into consideration the specific needs and vulnerabilities of the FUUN community.

BE IT FURTHER RESOLVED that the leadership of FUUN will be responsive to the changing circumstances of the COVID-19 pandemic and will make changes to guidelines for in-person events as the current situation requires, guided by data on the COVID Act Now web-site and CDC guidelines.

\*leadership = Board, Lead Minister and Staff, and other Committees or Task Forces to whom decision-making authority has been delegated.