

FUUN Leadership Development Team Covenant

We the members of the FUUN Leadership Development Team covenant to:

- Be accountable to each other:.
- Be on time and prepared for meetings;.
- Do what we say we will do and communicate when we can't complete our promised work;.
- Ask for help when needed;.
- Respect and value each other's differences in opinion, ability, perspective, and experience;
- Communicate with respect for each other: stay present to our relationship with each other even when we disagree;
- Be trustworthy, even when it is hard.;
- Be honest, even when it is uncomfortable;.
- Support each other, both in the work of the committee and in life;
- Share the work. Willing to help with the work where needed when you can;.
- Communicate in respectful and mindful ways:
- Use "I" statements: speak for yourself, and not for the team as whole..Recognize that the impact of our words is not changed by the intent with which they were delivered, and be willing to make amends when our words or deeds cause harm;
- Make space for both the naturally talkative and the more reserved to share their ideas;
- Maintain confidentiality when things of a confidential nature are shared with us;
- Be mindful of those not in the room, both committee members unable to attend our meetings and the wider congregation of which we are a part, including differences of opinion, ability, perspective and experience that may impact our work with them..