



**MINUTES**  
**FIRST UNITARIAN UNIVERSALIST CHURCH OF NASHVILLE**  
**MID-YEAR CONGREGATIONAL MEETING**  
**JUNE 1, 2025**

FUUN Mission Statement: We gather to create community, nurture spiritual growth, and act on our values. Together, guided by reason and inspired by love, we celebrate diversity, confront oppression, and promote environmental and social justice.

**Call to Order** at 11:33 a.m. by Rachel Rogers, Board president

**Opening Words** by the Rev. Diane Dowgiert, Developmental Minister

**Chalice Lighting** by RR

**Welcome**

**Rules for Online Voting**

**Certification of Quorum:** at 11:40 a.m. (74 present including 7 online)

**Minutes Approval**

**Vote:** Minutes of the mid-year congregational meeting held Feb. 2, 2025, approved at 11:42 a.m. without revision (77 Ayes, 0 No, 1 abstention)

**Vote:** Minutes of the special congregational meeting held May 4, 2025, approved at 11:44 a.m. without revision (75 Ayes, 0 No, 1 abstention)

**Staff Recognition and Thanks** by RR

**Introduction of Current Board Members** by RR

**Recognition of Retiring Elected Leaders** by DD

**Leadership Nominations**

**Discussion:** Vickie Jones and Susie Wilcox (Nominating Committee) presented the following nominations to elected positions:

**Board:** Bill Latimer (vp/president elect), Chas Sisk (secretary-second term)

**Safe Congregation Panel:** Ryan McLeland, Dan Hiller, Doria Gibbons (second term)

**Trust:** Allison Thompson, Sandye Wallick (second term)

**Nominating Committee:** Alex Brooks, Jack Newgent (second term), Vickie Jones (second term), Lois Winston (1-year term)

**Motion:** The Board moved at 11:57 a.m. to approve the slate of nominees

**Vote:** The slate of nominees was approved at 11:58 a.m. (77 Ayes, 0 No, 0 abstentions)

**Installation of Elected Leaders** by DD

**Governance Report** by RR

**Discussion:** RR read an abbreviated charge for the Committee on Shared Ministry (CoSM), shared the names of the initial CoSM, explained the role of the Governance Committee and shared the names of the Governance Committee's membership.

**Endowment Trust Report**

**Discussion:** Victoria Harris (Trust chair) reviewed the membership of the 2024-25 Trust, read a statement by Caleb Hampton (worship arts coordinator) on the use of grant funds for worship tech and reviewed the ways to make a donation to the Trust. Josh Johnson (Trust treasurer) reviews finances of the Trust, stating that it had a balance as of April 30, 2025, of \$728,881.33

**Consideration of Trust Loan**

**Discussion:** Gary McVety (FUUN treasurer) reviewed a proposal to refinance a mortgage held by Synovus Bank with a current balance of approximately \$72,000 through the Trust. The Trust would receive a promissory note for a term of 10 years at an annual interest rate of 4.59%, with monthly payments of approximately \$744. In response to a congregant's question, GM stated that proceeds from the promissory note would be used to pay off the balance of the mortgage, which includes a balloon payment due at maturity on June 30, 2025.

**Motion:** The Board moved at 12:12 p.m. to approve the proposed loan

**Vote:** The loan from the Trust was approved at 12:14 p.m. (73 Ayes, 0 No, 0 abstentions)

**Treasurer's Report and 2025-26 Budget**

**Discussion:** GM recognized the members of the Stewardship Team, reviewed the results of the 2025-26 Stewardship campaign and reviewed FUUN's cash position. GM presented the proposed 2025-26 budget of \$745,325.

**Motion:** The Board moved at 12:25 p.m. to approve the proposed 2025-26 budget of \$745,325

**Vote:** The proposed 2025-26 budget of \$745,325 was approved at 12:27 p.m. (68 Aye, 0 No, 1 abstention)

**Beloved Community Presentation**

**Discussion:** Carleen Dowell (Beloved Community) reviewed the work of the Beloved Community Team, including adoption of the Eighth Principle to combat antiracism and a commitment to combat “microaggressions” or “subtle acts of exclusion.” CD presented a plan to present a covenant at the next congregational meeting.

**Moment of Gratitude** by RR

**Closing Words** by DD

**Chalice Extinguishing** by Barbara Snook, vp and president-elect

**Adjournment** at 12:42 p.m. by RR