



**Proposed Covenant (Beloved Community)
First Unitarian Universalist Church of Nashville
Annual Congregational Meeting
May 31, 2026**

**CREATING A WELCOMING ENVIRONMENT THROUGH COURAGEOUS
CONVERSATIONS**

Guided by reason and inspired by love, the members of the First Unitarian Universalist Church of Nashville covenant with each other to create welcoming and inclusive spaces where subtle, unintended acts of exclusion are not "called out", but rather result in courageous conversations, in which good intention is assumed while harmful impact is explored with openness and curiosity. In keeping with the UUA 8th Principle, on our journey to "accountably dismantle racism and other oppressions in ourselves and our institutions," we aspire to replace exclusionary messages (You are invisible; you are not an individual; you don't belong; you are not normal; you're a curiosity; you are a burden; you are not like me) with inclusive ones: you are an individual; you belong; you are normal; you are safe; I see you; I see you for who you are, what you bring, where you have been and where you are from. You are loved just the way you are. In this way, we aim to ensure that our church is a place where everyone feels truly welcomed.